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அரசாங்க சேவை ஆணைக்குழு அலுவலகம்
OFFICE OF THE PUBLIC SERVICE COMMISSION

අංක 1200/9, රජමල්වත්ත පාර, බත්තරමුල්ල
இல. 1200/9, இரஜமல்வத்தை வீதி, பத்தரமுல்லை.
No. 1200/9, Rajamalwatta Road, Battaramulla

මගේ අංකය }
எனது இல. } PSC/EST/05-03/
My No. } 03/2019
ඔබේ අංකය }
உமது இல. }
Your No. }
දිනය }
திகதி } 2020.01.01
Date }

Public Service Commission Circular No. 01/2020

Secretaries of Ministries

Heads of Departments

Amending the provisions governing “The immediately preceding five (05) year period of satisfactory service” set out in the approved Schemes of Recruitment and Service Minutes

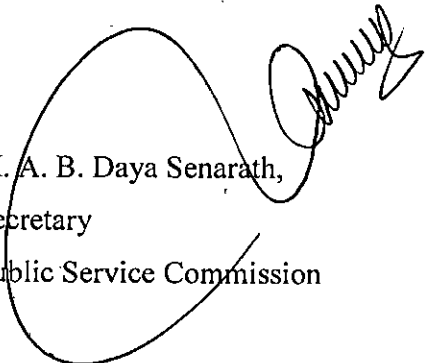
The Public Service Commission has made following decisions with regard to the matter above.

01. The approved Schemes of Recruitment and Service Minutes are amended by incorporating the requirement, “Should not have been subject to a disciplinary punishment as per the provisions set out in Public Service Commission Circular No. 01/2020” in place of the requirement, “Should have completed an immediately preceding five (05) year period of satisfactory service” which is considered as an eligibility for the purposes of promotion from grade to grade and for the purposes of recruitment under limited and merit (service experience) streams of such Schemes of Recruitment and Service Minutes.
02. It should be considered ineligible to recruit an officer under limited and merit (service experience) streams or for grade promotion made on the number of vacancies as per the Schemes of Recruitment and Service Minutes on whom a disciplinary punishment has been imposed for an offence set out under the First Schedule of Offences of Chapter XLVIII of the Establishments Code, an officer on whom a disciplinary punishment has

been imposed for an offence set out under the First Schedule of Offences of Chapter XLVIII of the Establishments Code, an officer on whom a disciplinary punishment has been imposed for an offence under the Second Schedule of Offences of Chapter XLVIII of the Establishments Code and an officer on whom a disciplinary punishment has been imposed for an offence under Section 25.2 of Chapter XLVIII of the Establishments Code following the Summary Disciplinary Procedure for a period of five (05) years, two (02) years and one (01) year respectively from the date of the commitment of the offence by the officer concerned.

03. Action should be taken to make the provisions in 02 above applicable to the effective date of the recruitment or promotion where such a recruitment is made under limited and merit (service experience) streams or a grade promotion is made on the number of vacancies, if the officer has been subject to a disciplinary punishment during the period from the date of examining the qualifications up to the date on which the recruitment or promotion takes effect, in an instance where such recruitment or promotion is made so as to be effective from a future date following the scrutiny of qualifications of an officer on a date stated in the notice calling for applications and to make the provisions in Section 14.12 of Chapter XLVIII of the Establishments Code applicable if a charge sheet has been served against an offence committed during such period.
04. Furthermore, I would also like to inform you that the Public Service Commission has decided that action should be taken to compute the satisfactory period of service of an officer in accordance with Rule 186 (iii) of the Procedural Rules of the Public Service Commission in all instances where the satisfactory period of service of an officer is taken into account.
05. The provisions set out in this Circular are effective from 01.01.2020.

By order of the Public Service Commission,


M. A. B. Daya Senarath,
Secretary
Public Service Commission