

Public Service Commission Circular : 03/2016

My No : PSC/APP/03/62/2012

Office of the Public Service Commission

No. 177, Nawala Road,

Narahenpita, Colombo 05.

24th May, 2016

To All Secretaries of Ministries

Heads of Departments

Concessions for Efficiency Bar Examinations

Efficiency Bar Examinations should be conducted twice a year in terms of the Service Minutes and Schemes of Recruitment as amended according to Public Administration Circular No. 06/2006 and the officers recruited in accordance with the so amended Service Minutes and Schemes of Recruitment should complete the first efficiency bar within a period of 03 (three) years and those officers who are promoted to Grade II should complete the second efficiency bar within a period of 03 (three) years from the date of promotion whilst those officers who are promoted to Grade I should complete the third efficiency bar within a period of 05 (five) years from the date of their promotion.

02. However, the Public Service Commission has decided to deal with the issues resulting from the failure in conducting efficiency bar examinations as prescribed in terms of the Service Minutes and Schemes of Recruitment as amended in accordance with the Public Administration Circular No. 06/2006, as stated below.

03. Accordingly, officers who could not complete the efficiency bar within the prescribed period due to examination being not held as scheduled may, without their seniority being disturbed, complete their efficiency bar examination in a similar number of consecutive attempts of examination that was scheduled to be held in terms of the provisions set out in the Service Minutes or Schemes of Recruitment during the period such efficiency bar examination ought to have been completed, irrespective of the specific mention in the relevant Service Minutes or Schemes of Recruitment of the number of opportunities in respect of which the efficiency bar examination should be held within a period of one year.

